

The SDC Guide for Contractors

.....
Supervision, Direction and Control - what it means for you and how we can help



What is the legislation?

The Finance Bill confirmed that tax relief on travel and subsistence would be removed for temporary workers that are subject to Supervision, Direction and Control (SDC) from April 2016.

This will impact some temporary workers who had been reimbursed for travel and subsistence costs but companies like ICS are already creating 'SDC assessments' for their customers and ensuring there is a suitable solution regardless.

Your current umbrella or accountancy provider should:

- be preparing you for the changes in April 2016
- have a solid understanding of the contractor marketplace
- know that an SDC assessment cannot be solely based on your hourly or daily rate and there should not be questions that require only 'Yes' or 'No' answers

Speak to them if you're concerned and, dependent on their response, consider changing providers.

HMRC

How can ICS help?

At ICS we clearly understand and adhere to complex legislation.

For more information call **0800 195 3750**

ics

TRUST • CARE • COMPLIANCE

What is the ICS SDC assessment?

ICS has taken time to create an assessment that adheres to HMRC guidelines and ensures a confident conclusion can be sought.

On speaking with ICS, we will ask you a predetermined set of open ended questions that will be analysed to determine your SDC status and help determine the best solution.

We recognise that you may speak with us before you begin working so it will then be followed up by ICS 2 weeks later, once you are in your role, to ensure the SDC status given at the time of on boarding is correct.

Your assessment will be shared with your recruitment agency for their records.

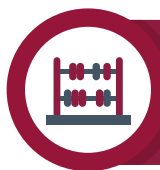


How can ICS help?

We've been a regulated and qualified accountant since 2002.

What are your options with ICS?

As a firm of regulated accountants we offer accountancy support to Limited Companies in addition to our Umbrella solution so we are confident there is a suitable solution for everyone regardless of their SDC status.



ICS ACCOUNTING

Supporting workers who wish to have their own Limited Company.

See our packages and key features for limited companies here www.icsuk.com/package-grid



ICS UMBRELLA

There will also be three options for those joining ICS Umbrella.

For details about our Umbrellas packages visit www.icsuk.com/ics-umbrella-company



How can ICS help?

We've worked with contractors and freelancers since 2002 and have tailored our services to match your needs.



ICS | 2 Mannin Way | Lancaster Business Park
Caton Road | Lancaster | LA1 3SU
T: 0800 195 3750 F: 0844 259 0028
E: info@icsuk.com W: www.icsuk.com

Freephone
0800 195 3750
Find out more at
www.icsuk.com

