

Introducing employee benefits.



We are delighted to introduce our new benefits platform in partnership with Circular Benefits.

These slides have been prepared to give you an insight into of of what's included.

You're in great company...

As a valued member of the ICS Community, you will be blessed with access to exclusive value from many of the worlds most reputable brands.

halfords

inspire



HARVEY NICHOLS

vue



SELFRIDGES & CO



ticketmaster



musicMagpie

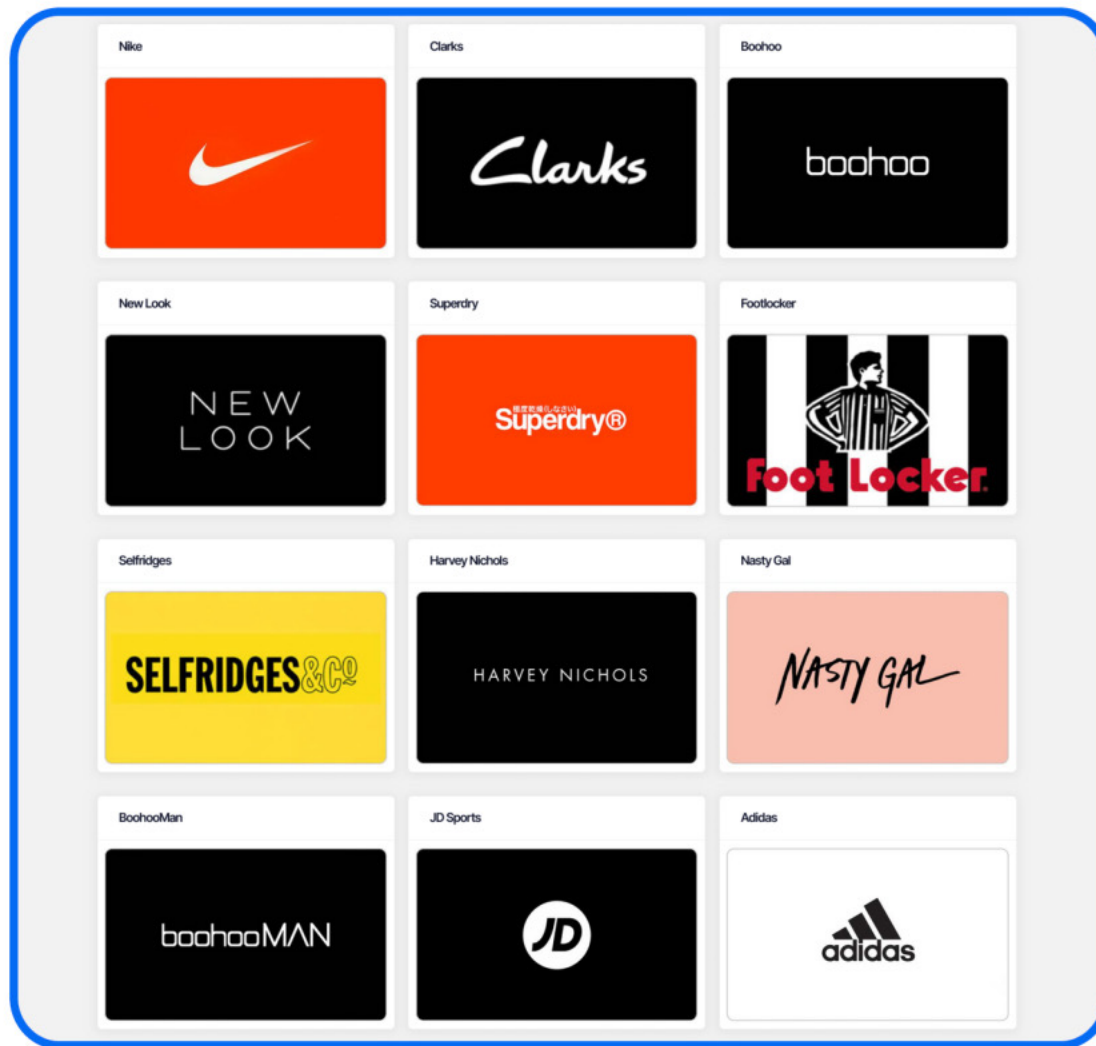
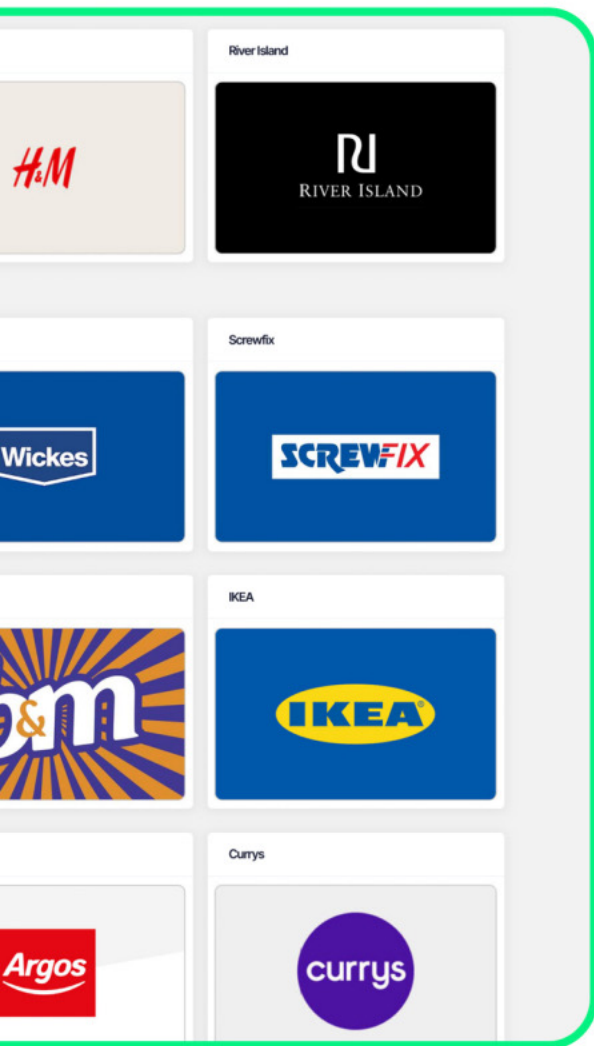


Virgin



Lifestyle Discounts.

Powered by circularbenefits.com



Discounted retail cards from over 120 brands.



Up to 60% off cinemas nationwide.



Cinema Offers

Receive up to 49% off movies at cinemas nationwide. Register and access discounts on tickets and food and beverage at pretty much any cinema for any movie now showing in the UK.

[Salary Schemes](#) [Shop Now, Pay Later](#) [Health & Wellbeing](#) [Gym Discounts](#) [Lifestyle Discounts](#) [Cinema Offers](#) [Things to do](#) [View More...](#)

Save up to 40% on the latest movies - showing now



Aquaman



Godzilla



Jules



Lost Boys



Save up to 40% at the UK's pop

Odeon



Vue



Abbeygate cinema



Empire cinemas



IMC Cinemas



Merlin



Imax Playhouse



Reel Cinema



Savoy Cinema



Scott



Cinema gift cards, home streaming

Save up to 40% on cinema tickets as gifts



Home Streaming available





Over 500 vouchers and promotions from the best brands updated weekly.

Retail Cards

Discounted retail cards from 100's of brands

Kart Shopping

Big savings on top brands

Active Discounts

Save on fitness clothing and accessories

+ 100's of featured codes & promotions

Search at 331 offers

currys

Currys : Save 10% off on selected bags when you buy any laptop. (Voucher)

Enter "SAVE10BAGS" at checkout

New : available until 26/05/2024 23:59

Copy & visit

Card Factory

cardfactory : 3 for 2 on A5 & square personalised cards! (Promotion)

New : available until 27/02/2024 23:59

Visit site

WHITE STUFF

White Stuff UK : £15 off jeans (Promotion)

New : available until 26/02/2024 23:59

Visit site

Card Factory

cardfactory : Shop Mother's Day Gifts & Cards! (Promotion)

New : available until 27/02/2024 23:59

Visit site

kudd.ly

Kudd.ly : BOGOF Kuddly Outdoor hoodie (Promotion)

New : available until 26/02/2024 22:00

Visit site

SAMSUNG

Samsung UK : Get £150 off* the Galaxy S23 or S23 FE with code S23FEB (Promotion)

New : available until 20/02/2024 23:59

Visit site

SAMSUNG

Samsung UK : Claim up to £300 cashback on selected TVs and soundbars, plus an extra £50 when you buy together* (Promotion)

New : available until 27/02/2024 23:59

Visit site

WHITE STUFF

White Stuff UK : £10 off selected women's jumpers (Promotion)

New : available until 26/02/2024 23:59

Visit site

currys

Currys : Save 10% off on selected bags when you buy any laptop. (Voucher)

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kudd.ly

Kudd.ly : BOGOF Kuddly Outdoor hoodie (Promotion)

SAMSUNG

Samsung UK : Get £150 off* the Galaxy S23 or S23 FE with code S23FEB (Promotion)

SAMSUNG

Samsung UK : Claim up to £300 cashback on selected TVs and soundbars, plus an extra buy together* (Promotion)

WHITE STUFF

White Stuff UK : £10 off selected women's jumpers (Promotion)

currys

Currys : Get 20% off Lenovo accessories when you buy selected laptop. (Voucher)

Enter "SAVE20LVN" at checkout

REGATTA

Regatta : Regatta: 35% off Newness! (Voucher)

Enter "NEW35" at checkout

currys

Currys : Get 20% off on selected accessories when you buy selected laptop. (Voucher)

Enter "SAVE20ACCS" at checkout

currys

Currys : Get 20% off on selected Logitech accessories when you buy selected laptop. (Voucher)

Enter "SAVE20LOGI" at checkout

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Meaningful Planet

Exclusive SIM only deals

Restore UK nature.
Get top-rated coverage.

[Find out more](#)

Positive impact, built-in

10% of your bill goes directly to UK wildlife and habitat restoration – at no extra cost to you.

Top-rated coverage you can trust

We run on the EE network, with 99+% UK coverage and fast, reliable data.

Free EU roaming as standard

Stay connected on your travels – no surprise charges, no stress.

Need a handset to power your SIM? We've got you covered...

Only your wallet will know the difference.





Access
discounted
mobile phones from
Music Magpie

[Copy code & visit](#)

What contract duration would you prefer?

Rolling

12 month

Save 10%

How much monthly data do you need?

3 GB

30 GB

You will be contributing
an impact equivalent to



removing carbon equal
to the weight of 3
Elephants

Total

£X.XX/m
t

Next

Save up to 35% off your 2024 Eurocamp holiday



The discounts apply per night to the flexible dynamic accommodation price and supplements based on the total holiday duration within the relevant date bands. The offer is subject to availability and a minimum duration of 3 nights with a maximum duration of 30 nights. The offer is only applicable to new 2024 bookings and cannot be applied retrospectively to an existing booking.

24CCB03

Copy & visit

Up to 50% off with Kids Pass

KIDS
PASS

Sign up today and enjoy all membership benefits for a discounted price of £24.00 per year as opposed to the usual price of £39.99. Save money all year round with Kids Pass! As a member you will save up to 50% off cinemas, aquariums, trampoline parks, bowling, play centres, museums and more!

Visit Up to 50% off with Kids Pass



Things to do

Take advantage of our great savings on attractions, cinemas, events and experiences ensuring that you and your family are never short of exciting things to do.

[Salary Schemes](#) [Shop Now, Pay Later](#) [Health & Wellbeing](#) [Gym Discounts](#) [Lifestyle Discounts](#) [Cinema Offers](#) [Things to do](#) [View More...](#)

Huge savings on nationwide attractions!

Alton Towers



Chessington resort



Legoland



The Dungeons



Thorpe Park



Sealife



Warwick Castle



Bear Grylls



London



Birmingham



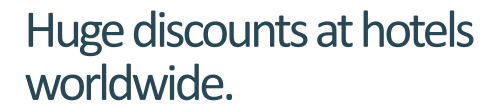
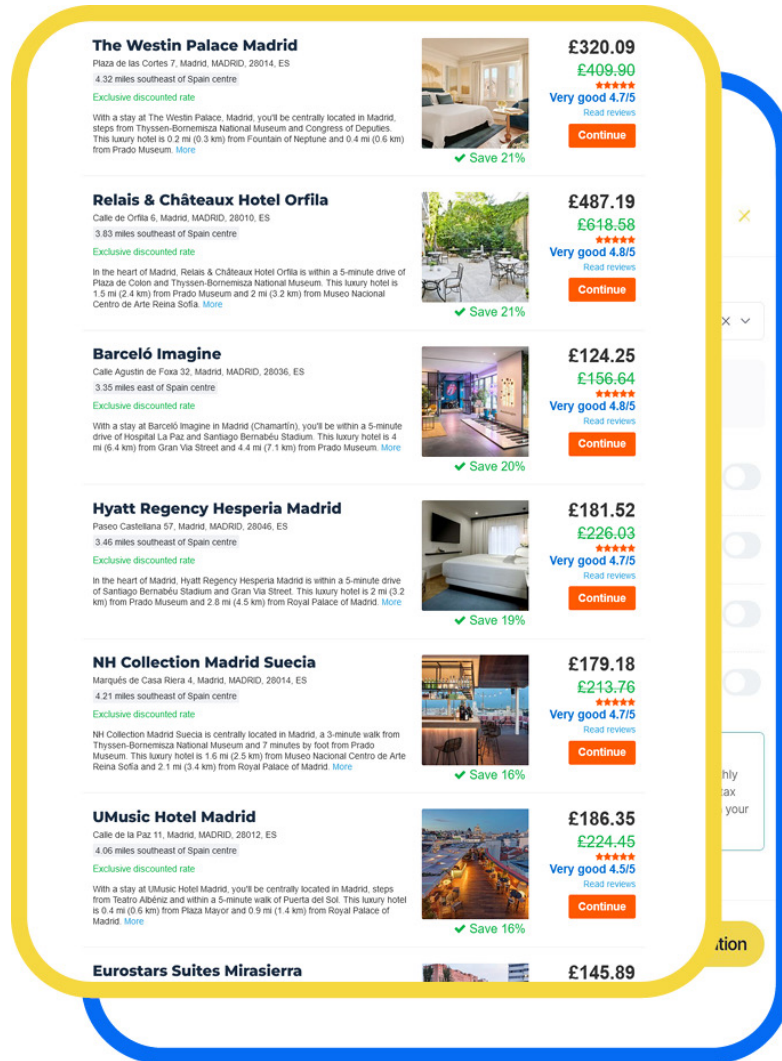
Manchester



Blackpool



Discounts at leading events
and attractions.



Group Car Deals.

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GroupCarDeals.

Personally sourced EV and
car leasing special offers,
plus no deposit & short
term leasing available.

[Find out more](#)

0% deposit deals

Are you looking for car deals with a 0% deposit?

Electric and hybrid deals

Is your next car going to be electric or hybrid?

High mileage deals

Struggle to find high mileage lease deals?



Nissan Juke SUV

1.0 DiG-T N-Connecta 5dr

£218.35

inc vat per month

Based on an initial rental of: £218.35 inc vat



Smart Hashtag 3 SUV

200kW Pro 49kWh 5dr Auto

£307.76

inc vat per month

Based on an initial rental of: £307.76 inc vat



Tesla Model 3 Saloon

Long Range RWD 85kWh 4dr Auto

£491.75

inc vat per month

Based on an initial rental of: £491.75 inc vat



HYUNDAI IONIQ 5

125kW SE Connect 58 kWh 5dr Auto

£335.63

inc VAT per month



HYUNDAI IONIQ 5

125kW Premium 58 kWh 5dr Auto [Leather]

£352.09

inc VAT per month

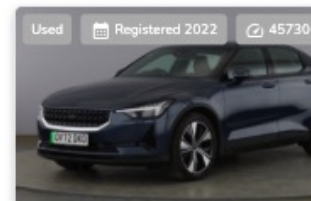


VAUXHALL MOKKA

100kW Ultimate 50kWh 5dr Auto

£343.68

inc VAT per month



POLESTAR 2

170kW 69kWh Standard Range SM [Plus] 5dr Auto

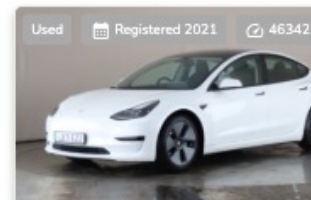
£356.99

inc VAT per month



HYUNDAI IONIQ 5

160kW Premium 73 kWh 5dr Auto



TESLA MODEL 3

Standard Plus 4dr Auto

Health & Wellbeing.

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ZINZINO
INSPIRE CHANGE IN LIFE

The world's most exciting
health opportunity.

Backed by leading scientists, get in balance,
reduce inflammation & mitigate major disease.

Peer reviewed, 1,483,834
BalanceTests performed to date.

[Find out more](#)

Step 1

Read about The Balance Concept.



Step 2

Read about the Health Protocol.



Step 3

Start your health journey.



Questions? Join the webinar

Every Tuesday 8pm ID: 6372997819

[Join webinar](#)

SUPER
WELLNESS

This December, we focus on
**Sensitive Conversations in the
Workplace**, managing
conversations thoughtfully can
make all the difference.

[Find out more](#)

Corporate rate health screening



Take co



Break menopause taboos and join our

Exclusive monthly menopause magazine

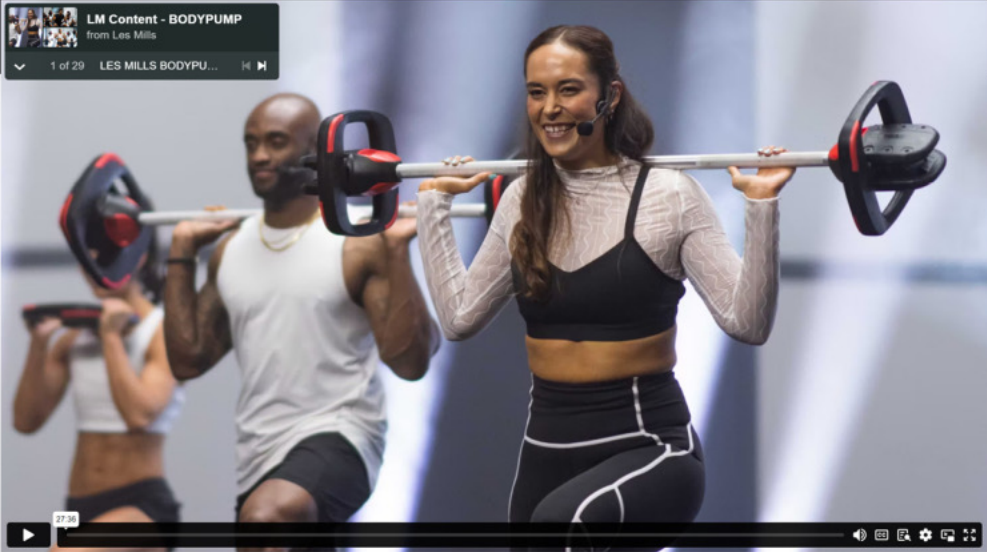


Access to over 270 free fitness classes in partnership with Les Mills...

LES MILLS
BODYPUMP

[Les Mills Home](#) [Watch the class](#) [What is BODYPUMP](#) [FAQ's](#) [Back to benefits](#)

Find your athletic potential.



LM Content - BODYPUMP
from Les Mills

1 of 29 LES MILLS BODYPU...

27:36

What is BODYPUMP?

BODYPUMP™ is THE ORIGINAL BARBELL CLASS™, the ideal workout for anyone looking to get lean, toned and fit – fast.

MIND BODY

LES MILLS STRETCH

BODYBALANCE

BODYCOMBAT

LES MILLS CORE

LES MILLS GRIT

BORN TO MOVE

LES MILLS CYCLE

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Listen to a series of self-help audiobooks covering a wide range of mental health issues.



Select an audiobook

Anxiety



Anxiety

▶ 0:00 / 43:53



Free & paid wellbeing helplines.

Find out more



Wellbeing Helplines

- **Individual Support - Mental Health**
- **Student Mental Health and Young People**
- **Employment Support (Workplace Wellbeing)**
- **Abuse**
- **Addiction and substance misuse**

↓ **Anxiety**

Anxiety UK

Anxiety UK is a national charity run by people with lived experience of anxiety. It includes talking therapies and self-help groups.

- Phone: 08444 775 774 Text: 07537 416 905
- Email: support@anxietyuk.org.uk
- Website: www.anxietyuk.org.uk

No Panic

No Panic is a charity which helps people who experience any kind of anxiety. Support is available on their website.

- Phone: 0844 9 6 7 4848 Phone: 01753 840 393
- Email: admin@nopanic.org.uk
- Website: www.nopanic.org.uk

OCD Action

OCD Action is the national charity focusing on obsessive compulsive disorder. It provides self-help resources and support.

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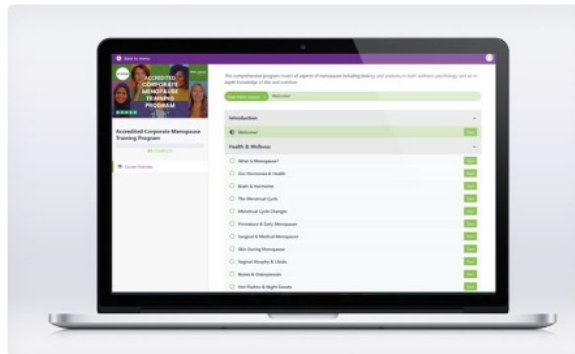
Break menopause taboos and join our extraordinary community.

Exclusive monthly menopause magazine



Get a wide range of advice and guidance with our free monthly magazine including insightful stories of those living with menopause.

Menopause training programme



Complete our free online training covering all aspects of menopause including biology, wellness, psychology, diet and nutrition.

Join the menopause community today:

Don't have an account?

Create your free menopause account.

Already registered? Sign in

Access your magazine and training.

Menopause Life Magazine Issue 22 2024



Menopause Life Magazine Issue 21 2024



Start Next Lesson > Welcome!

Introduction

Welcome!

Health & Wellness

- What Is Menopause?
- Our Hormones & Health
- Brain & Hormones
- The Menstrual Cycle
- Menstrual Cycle Changes
- Premature & Early Menopause
- Surgical & Medical Menopause
- Skin During Menopause
- Vaginal Atrophy & Libido
- Bones & Osteoporosis
- Hot Flashes & Night Sweats
- Emotion
- Cognition
- Depression

Free Wills.

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Protect you and your loved ones with a **Free Will** from Accord Legal Services.

[Find out more](#)

Will Writing

We have over 200 consultants across the UK ready to help write your will for free.

Protective Trusts

Ensuring your estate passes to whoever you choose.

Probate

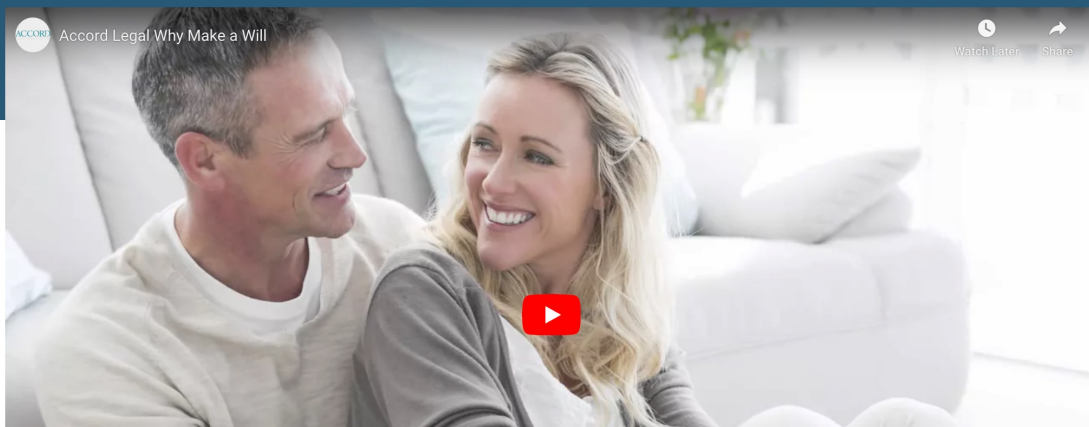
Losing a loved one is hard enough without also having to deal with Probate.

Lasting Power of Attorney

An essential but often overlooked document is the Lasting Power of Attorney.

Let us explain why you need a Will

Lots of people put off making a will, whether they feel they're too old, or that nothing will happen to them. Meet Sarah Williams who will explain why you need a will.



ACCORD
LEGAL SERVICES LTD

[Intro](#)

Hi Warren, we value you at 'c partnered with Accord Legal **Free Will** to protect yourself

[Learn more](#)

About Accord L

We have written thousands of Wills over the years. We know that making the
However, not everybody realises



Online Learning.



Online Learning

In partnership with Future Learn get an exclusive 25% discount using code on 1,900 online courses from 200+ world-class universities and brands.

[Benefit Extras](#) [Salary Schemes](#) [Online Learning](#) [Financial Wellbeing](#) [Health & Wellbeing](#) [Gym Discounts](#) [Lifestyle Discounts](#) [View More...](#)

Select a course category

[History \(27\)](#)[Language \(21\)](#)[Creative Arts & Media \(31\)](#)[Science, Engineering & Maths \(23\)](#)[Nature & Environment \(8\)](#)[Politics & Society \(25\)](#)[Business & Management \(38\)](#)[Healthcare & Medicine \(43\)](#)[Teaching \(20\)](#)[IT & Computer Science \(22\)](#)[Psychology & Mental Health \(15\)](#)[Law \(6\)](#)

Future-proof your career

Get an exclusive **25% discount** on 1,900 online courses from 200+ world-class universities and brands.



How it works

1 Find a course

From introductory to advanced, you'll find high-quality courses across every subject, designed and taught by academic and industry experts.

2 PAYG or Subscribe

You can either pay as you go, or subscribe for unlimited access to over 1,900 online courses from 200+ world-class universities and brands.

3 Complete your course

Access and complete your course(s) which are divided into weeks and steps, and upon completion get a certificate and add it to your CV with ease.

Nature & Environment

[All categories](#)[Climate Change \(63\)](#)[Sustainability \(120\)](#)[Conservation \(15\)](#)

Sustainability: An Introduction to ESG and Governance)

Learn what Environmental, Social and Governance is and how it relates to business and the environment.

Related Categories:

[Business & Management](#)[Nature & Environment](#)

Communications.

All this value communicated to you on a weekly basis...

Your weekly benefit update



Hi Rick,

This is a reminder of benefits made available to you from Circular Benefits

Every week, we'll deliver exclusive offers and deals to your inbox, and this time we've handpicked our top 10 favorites just for you!

579 OFFERS

- SCS** :: Ex Display Sofa Sale - Up to 60% off Sofas at SCS!
- OASIS** :: Oasis UK & IE :: Up to 50% off Holiday Outfits
- Pharmacy2U** :: Pharmacy2U Shop :: Up to 70% Off Fragrances
- M&S** :: Marks and Spencer UK :: 40% off Selected Luggage
- RIBBLE** :: Ribble Cycles :: Up To 30% Off Quick Dispatch Outlet Bikes
- 11°** :: 11 Degrees UK :: Up to 70% off + Extra 20% off!
Use code: SPRING
- allsole** :: AllSole UK :: 22% off Sandals + Free Delivery
Use code: BRAND22

Rick, check out your salary benefits!

Take advantage of the traditional salary schemes from leading brands. Purchase goods and pay monthly through salary deductions, with savings on Tax and National Insurance.

- Circular Tech**
- Cycle to Work**
- Electric Cars**

[Learn more](#)

SHOP NOW PAY LATER

Don't forget you can shop now, and pay later through your salary, with over 50 major brands

[SHOP NOW](#)

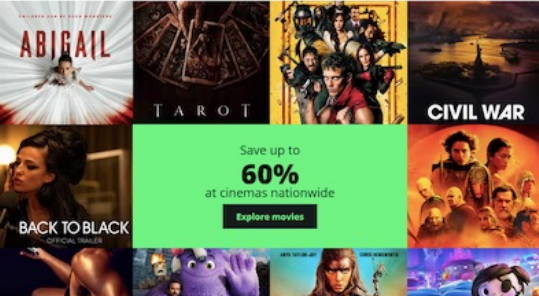
Your exclusive offers

Save on a wide range of featured and exclusive offers handpicked from UK's top brands. From theme parks, roadside recovery to holidays and experiences we have you covered.

16 offers available [VIEW OFFERS](#)

VISION EXPRESS

PRIVILEGE PURCHASE CLUB



Save up to **60%** at cinemas nationwide

[Explore movies](#)

Exclusive Retail Card Discounts

Take advantage of a range of discounted retail cards from over 120 of the UK's best brands. It's simple to use, select your card, add funds, and receive instant discount upon payment.

- Spotify 99GBP** [SHOP NOW](#)
- All Bar One** [SHOP NOW](#)
- Turtle Bay** [SHOP NOW](#)
- Your Travel Gift Card** [SHOP NOW](#)

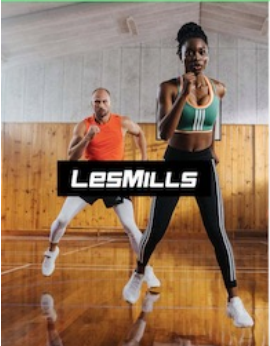
Save up to 65% on hotel bookings worldwide.

[PLAN YOUR GETAWAY](#)

Stay fit & healthy with Les Mills

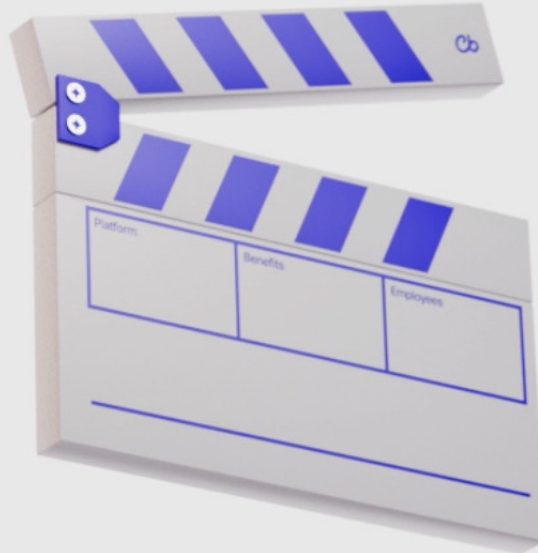
From HIT & Body Pump to Mindfulness & Yoga, enjoy FREE access to over 270 online classes from Les Mills.

[START YOUR JOURNEY](#)



See your new benefits
in action.

Access your benefits now...



ics
Accounting